

Position	term	how selected (authority)
Union		
Unit 1 Committee & Local Executive Committee	one year	election in general membership meeting (bylaws)
Local Trustee (one from Unit 1)	one year	election in general membership meeting (bylaws)
Unit 1 Grievance Committee Chair	none (practice)	elected by & from amongst Unit 1 Grievance Committee members (bylaws)
Unit 1 Grievance Committee Members	none (practice)	Unit President and 3 - 6 other Unit Committee Members appointed by Unit Committee (bylaws)
Negotiating Team, 3 Members plus alternates	negotiations & until next set	Election by Unit Members as per OPSEU Constitution, Local bylaws & Unit 1 Committee policy
Chief Negotiating Officer	negotiations & until next set	Election by Unit Members as per OPSEU Constitution, Bylaws, transfer agreement, & Unit 1 Committee policy

Union (Unit 1) administration of the Collective Agreement

Health & Safety Rep, East Campus	none (practice)	Local Executive Committe (bylaws, OPSEU Constitution). In practice Unit Committee & ratified by LEC
Health & Safety Rep, West Campus	none (practice)	Local Executive Committee (bylaws, OPSEU Constitution). In practice Unit Committee & ratified by LEC
Unit 1 Observer, Board of Directors	not applicable	Unit President or President's designate (Article 1.11)
2nd Unit 1 Observer, Board of Directors	not applicable	designated by Unit President (Article 1.11)
Observer, Finance and Audit Committee	not applicable	Unit President or President's designate (Article 1.11)
Observer, Joint Senate Committee	not applicable	Unit President or President's designate (Article 1.11)
Observer, Academic Council	not applicable	Unit President or President's designate (Article 1.11)
Union Rep on Pension Committee	none (practice)	Unit President or President's designate (Article 1.11)
Observer, Research Task Force	not applicable	Unit President or President's designate (Article 1.12)
Union Liaison	not applicable	Unit President or President's designate (Article 1.18)
Joint Consultative Committee (3)	not applicable	Unit President, Chief Negotiator, & Unit President's designate (Article 1.18, practice)
Anomalies Committee	life of committee	Two Members appointed by Unit President (Article 4.1 section 4.5)
JCC Academic Staff PD subcommittee	life of committee	Unit 1 Committee appointment (practice)
JCC Professional Staff PD subcommittee	life of committee	Unit 1 Committee appointment (practice)
Scholarship Committee	life of committee	Two Members appointed by Unit President (Article 4.8)

non-Union administration of the Collective Agreement

2nd rep on Pension Committee (BU & non-BU senior admin)	none (practice)	Election (Article 1.11)
Faculty & Librarians on Research Committee	none (practice)	Election by Union & Employer (Article 1.11)
Members, Academic Search Committee	life of committee	as inclusive of Members of Unit as possible (Article 2.5)
Members, Research Chair Search Committee	life of committee	members of relevant Units & others, created in discussion with Union (Article 2.5)
Members, Professional Staff Search Committee	life of committee	will include Members of relevant staff group (Article 2.5)
Members, Professional Staff Promotions Committee	life of committee	1 chosen by Member seeking promotion, 1 by supervisor, 3rd by agreed of 2 thus nominated (Article 2.7)
Academic Staff Personnel Committees	life of committee	election (Article 2.15 & FPC Memo of Agreement Oct 2012)
Research Development Committee	life of committee	JCC (Article 2.16)
Administrative Search Committees (BU)	life of committee	1 Member appointed by Union (Article 5.1)
Senior Administrative Search Committees (non-BU)	life of committee	Members (in practice by Board, usually in consultation with Union, Article 5.1)
Equity Rep, Appointments & Personnel Committees	life of committee	Election by Committee Members (Article 1.9)

Union interaction with affiliates

OCUFA Board Member	not applicable	Unit President or designate (practice)
Rep to OCUFA Collective Bargaining Committee	not applicable	Chief Negotiating Officer or his/her designate from amongst negotiating team (OCUFA, practice)
Rep to OCUFA Grievance Committee	not applicable	Chair, Grievance Committee or his/her designate from amongst grievance committee members (OCUFA, practice)
CAUT Grievance Forum	not applicable	Chair, Grievance Committee or designate from amongst grievance committee members (CAUT, practice)
CAUT Chief Negotiators Forum	not applicable	Chief Negotiating Officer or his/her designate from amongst negotiating team (CAUT, practice)

CAUT Council (1 from Unit 1)	not applicable	Unit President or President's designate (practice)
OPSEU Convention	not applicable	Local President and election for any additional and/or alternates (bylaws and constitution)
OPSEU Regional Meeting	not applicable	Local President and election for any additional and/or alternates (bylaws and constitution)
Sudbury District Labour Council (1 from Unit 1)	not applicable	Local President (practice)
Thunder Bay District Labour Council (1 from Unit 1)	not applicable	Local President (practice)
CAUT Defence Fund (1 from Unit 1)	not applicable	Local President (practice)